



Enhance short-term employability of Migrants

The Analysis of the existing training programs for immigrants' employability and good practices are OUT!

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ActiOn project aims at promoting inclusion and labour market integration of immigrant learners, through the design and delivery of trainings to VET staff, teachers, and stakeholders as well as to involve more VET education providers and experts, in immigrants' labour market integration. Consequently, with the aim of providing an overall glance of the major findings as well as finalizing a practical and relevant number of features to be covered by the project OERs, this report consolidates the national inputs coming from each country of the partnership. As responsible for IO1, PRISM Impresa Sociale s.r.l. has worked alongside with Institute for Roma and Minorities, BK Consult, AKMI, ARSIS, ROMA YOUTH CENTRE and ZEWELEPE Consultants Limited. This work has proved to be of much relevance for several reasons:

The richness of the partnership: This global report put into perspective countries with different migration patterns and temporalities. The relevance of such a question aiming at understating VET system within migration dynamic is even stronger and original: professional needs, relevant skills and framework policies vary and with them our need to better understand the core concepts of this project

The complexity of global debate and policies about migration: During the last couple of decades, many countries have seen their migration profiles changing drastically. For instance, Greece has turned from an emigration to an immigration country, blending the humanitarian crisis with the need to set up professional careers and pathways. Global changes, environmental and conflict push factors take place more and more within complex contexts, showing the need to tackle the migration topic in a transnational and holistic frame.



When asked about the immediate and concrete challenges and opportunities, useful to enter the labor market, immigrants commonly and mainly refer to the need to improve their technical skills: interviewed learners reported IT and digital skills, as well as driving license, among those perceived as the most useful technical skills to enter the labour market.

According to VET trainers, to improve their skills and ultimately, immigrants' employability, the following features result as the most crucial ones:

- ✓ The need to provide teachers with audio-visual and digital supports, specifically pertaining to practical notions and knowledge of everyday life
- ✓ The need to improve soft, cross-cultural skills to be able to approach immigrants' learners holistically and as whole individuals

Finally, combining desk and field experiences, interviews of key stakeholders - such as VET providers, trainers, teachers, and student with migrant background - eighteen GOOD PRACTICES were collected by the partners of the project in Italy, Greece, Germany, North Macedonia and Cyprus. The aim of this document is to contribute at enhancing immigrant's learner's employability by spreading good practices among VET providers and final users

To find out more about the report and the Good Practices
<https://project-action.eu/the-action-project/> under Output 1

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<https://www.facebook.com/euactionproject>

